

## ISLE OF ANGLESEY COUNTY COUNCIL

<b>Report to</b>	<b>EXECUTIVE</b>
<b>Date</b>	<b>15 JULY 2013</b>
<b>Subject</b>	<b>NATWEST ISLAND GAMES 2013</b>
<b>Portfolio Holder(s)</b>	<b>Councillor Aled Morris Jones</b>
<b>Lead Officer(s)</b>	<b>Gwen Carrington, Director of Community Services</b>
<b>Contact Officer</b>	<b>Sian Mai Jones [Principal Sports Development Officer]</b>

### **Nature and reason for reporting**

Members of the Executive are requested to consider allowing paid leave of absence to members of the Council's staff competing in the 2013 Island Games

### **A – Introduction / Background / Issues**

The Island Games are held every two years. The Anglesey Island Games Association was formulated to train, develop and arrange representation from amongst the athletes in the County to these Games and the County Council has supported their efforts to promote the event over the years

### **B - Considerations**

The Council has discretion to vary the workforce's conditions of service in special circumstances. The proposals in this report recommend a temporary improvement on the conditions of service for a very small group of staff for specific reasons, namely to allow them to represent Anglesey as competitors at the Games

<b>C – Implications and Impacts</b>		
<b>1</b>	<b>Finance / Section 151</b>	
<b>2</b>	<b>Legal / Monitoring Officer</b>	
<b>3</b>	<b>Human Resources</b>	
<b>4</b>	<b>Property Services</b> (see notes – separate document)	
<b>5</b>	<b>Information and Communications Technology (ICT)</b>	
<b>6</b>	<b>Equality</b> (see notes – separate document)	
<b>7</b>	<b>Anti-poverty and Social</b> (see notes – separate document)	
<b>8</b>	<b>Communication</b> (see notes – separate document)	
<b>9</b>	<b>Consultation</b> (see notes – separate document)	
<b>10</b>	<b>Economic</b>	
<b>11</b>	<b>Environmental</b> (see notes – separate document)	
<b>12</b>	<b>Crime and Disorder</b> (see notes – separate document)	
<b>13</b>	<b>Outcome Agreements</b>	

**CH - Summary**

The report presents, in a concise format, the background to the activity, the reasons for supporting staff from the Council who are competitors and recommends three days paid absence in pursuance of such support

**D - Recommendation**

That the County Council staff representing Ynys Môn be allowed 3 days leave to travel to Bermuda. This will necessitate staff to take 4 days from their own annual leave entitlement to be able to attend the Games.

**Name of author of report**

**Sian Mai Jones**

**Job Title**

**Principal Sports Development Officer**

**Date**

**27 June 2013**

**Appendices:****Background papers**

## **NATWEST ISLAND GAMES**

Ynys Môn have been part of the NatWest Island Games since its inception in the Isle of Man in 1985, with the intention of bringing together a number of small islands from different parts of the world in friendly competition as part of the Isle of Man's Year of Sport.

Athletes came from as far afield as Iceland and Scandinavia in the northern hemisphere, the British Isles, the Mediterranean, down to St. Helena in the South Atlantic. In total 15 Islands' took part. The Festival was such a success that it was agreed to continue every other year, with Guernsey hosting the Games in 1987. The Games have subsequently been held in the Faro Islands, Åland, Isle of Wight, Gibraltar, Jersey, Gotland, Isle of Man, Guernsey, Shetland Isle and Rhodes. The number of Islands participating has grown substantially, and now 24 Islands are members of the Island Games Association.

### **NatWest Island Games 2011**

In 2011, in the Isle of Wight, Ynys Môn competitors secured 4 medals:

Brea Leung	Silver in athletics
Dominic Breen-Turner	Silver in Sailing
Dyfrig Môn	Gold in Sailing
Ynys Môn Sailing Team	Gold

### **NatWest Island Games 2013**

The next Games are to be held in Bermuda, July 13<sup>th</sup> to the 19<sup>th</sup> with a choice of 14 sports – athletics, badminton, basketball, cycling, football, golf, gymnastics, sailing/sail boarding, shooting, squash, swimming, tennis, triathlon and volleyball. There are usually between 80 – 100 competitors & officials from Ynys Môn that attend the bi-annual Games but because of the prohibitive costs of attending the Bermuda Games, there will be 41 athletes/team managers and officials attending in 2013.

### **Ynys Môn Island Games Association**

The Ynys Môn Island Games Association is an autonomous group that work hard to fundraise to help Ynys Môn athletes attend the Island Games and compete in their chosen sport. They hold monthly meetings that are well attended by a range of sport clubs on the Island. Several Council staff serves on the Ynys Môn Island Games Association in a voluntary capacity, for example – chairman, team managers, fundraisers.

## **County Council staff selected for the team**

Six staff from the Isle of Anglesey County Council will be attending the games in Bermuda. During the week long competition representatives are invited to a number of official functions and meetings. In the past the Council has been allowed 3 days paid leave to travel to the Island Games and the remainder of the time is made up from their leave.

The following numbers are due to travel to Bermuda:

- 4 staff from Leisure & Culture
- 1 staff from Human Resources
- 1 staff from Youth Services

## **Recommendation**

That the County Council staff representing Ynys Môn be allowed 3 days leave to travel to Bermuda. This will necessitate staff to take 4 days from their own annual leave entitlement to be able to attend the Games.

**Sian Mai Jones**  
**Principal Sports Development Officer**

**27 June 2013**